



WHISTON
PARISH COUNCIL



Job Advert

Job Title: Youth Worker

Reporting to: Senior Youth Worker

Purpose of the Job: To assist in the delivery of a youth group for young people between the ages of 7 to 18

Salary: £8.91 per hour

Hours: 2.5 hours per week, term time only

An exciting opportunity has arisen for a Youth Worker to join Whiston Parish Council to assist in the delivery of a youth group at Whiston Parish Hall, Well Lane, Rotherham, S60 4HX.

Whiston Youth Club is an inclusive setting and operates two sessions, a Junior Club (age 7-11) and Senior Club (age 11-18) on a Thursday during school term time.

As Youth Worker your role will primarily be to assist the Senior Youth Worker in the smooth operation of the Junior sessions with young people aged 7–11, although you will have the opportunity to assist in the planning, preparation and delivery of both the Junior and Senior sessions.

We are looking for an individual who:

- Is Fun!
- Is friendly, approachable and reliable.
- Enjoys working as part of a team.
- Has a passion for supporting young people.
- Can build positive professional relationships with young people.
- Is comfortable communicating with young people on a wide range of topics.
- Is Confident and energetic.

Closing date for Applications is Monday 26th July 2021 at noon.

This post involves working with children and therefore if successful you will be required to undertake a disclosure of criminal records check at an enhanced level. Further information about the disclosure of criminal records can be found at <https://www.gov.uk/disclosure-barring-service-check>

Please note: We operate a Safer Recruitment policy and references may be sought prior to the interview, if you would prefer this not to be the case please inform us during your application. All applications are to be submitted on the Whiston Parish Council application form.

For more information or to submit your application please contact Elaine Keeling-Heane, Clerk to Whiston Parish Council.

Whiston Parish Hall, Well Lane, Rotherham, S60 4HX,
Email: whistonparish@hotmail.co.uk



Job Description

Job Title: Youth Worker

Reporting to: Senior Youth Worker

Purpose of the Job: To assist in the delivery of a Youth group for young people between the ages of 7 to 18.

Main Responsibilities:

1. To assist the Senior Youth Worker in the delivery of a Youth Group which supports the personal development of young people.
2. To engage with young people from the local community and to listen to, befriend, support and to advocate on young people's behalf.
3. To promote and encourage an inclusive environment in which all young people are supported equally.
4. To enable our young people to see the youth club as a safe space.
5. To support and signpost young people to access information, advice and guidance.
6. To assist in planning sessions for the Youth Club.
7. To manage the behaviour of young people in the centre and deal with issues that arise.
8. To assist in the dispersal of centre users safely at the end of activities and closing of building.
9. Have a sound understanding of child protection and safeguarding issues and act appropriately should issues of concern arise.
10. Respect and honour cultural and human diversity.
11. Follow the policies and procedures for the effective operation of a Youth Group.
12. Maintain confidentiality in all aspects of your work.
13. Attend training when required for example Safeguarding and First Aid.
14. Proactively implement equal opportunities in all aspects of work.
15. Undertake any other duties that are commensurate with the post.



Person Specification

Job Title: Youth Worker

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	Essential	Method of Assessment
Experience of working with young people and understanding of the issues that affect them.	Yes	AF, I, R
Level 2 qualification in youth work or equivalent work experience.	Yes	AF, Q, I
Excellent communication skills and the ability to relate to young people and adults in a positive way.	Yes	AF, I, R
Ability and willingness to liaise with service providers to deliver projects, activities and services.	Yes	AF, I
Personal integrity, reliability and ability to work within confidentiality guidelines.	Yes	AF, I, R
Willingness and ability to work unsocial hours including evenings and weekends when required.	Desirable	AF, I, R
Understanding and commitment to the safeguarding of children and young people.	Yes	AF, I, Q
To have an understanding of health and safety issues.	Yes	AF, I
Ability to work effectively as part of a team as well as to work on own initiative.	Yes	AF, I, R
Good presentation and organisational skills	Yes	AF, I
Energy, drive and a passion for supporting young people.	Yes	AF, I
Commitment to equal opportunities and diversity with particular reference to a willingness to challenge discriminatory behaviour and language.	Yes	AF, I, R
A willingness to undertake training when required. i.e. Safeguarding & First Aid.	Yes	AF, I, Q

AF = Application Form, I = Interview, Q = Qualifications, R= Reference